



VİSTA KUYUMCULUK SAN. VE TİC. LTD. ŞTİ. CORPORATION POLICY

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The Corporate Policy of Vista Kuyumculuk is a carefully designed and ethically driven framework aimed at achieving excellence in quality management, social responsibility, adherence to the highest standards of business ethics, the safeguarding of human rights, and environmental care. Below is an enhanced and detailed exposition of the core principles of this policy:

Quality Management

- **Unwavering Commitment to Excellence:** The corporation gives utmost priority to meeting and exceeding customer expectations, viewing this alignment as essential to its success. It commits to the effective use of resources and active engagement with stakeholders, thereby establishing a foundation for sustainable growth and excellence in operations.
- **Culture of Continuous Enhancement:** The organization is dedicated to a continuous cycle of assessing and improving its Quality Policy. This includes the regular development of its workforce and the enhancement of management practices, aimed at elevating the company's reputation and the excellence of its products and services.

Social Responsibility and Business Ethics

- **Foundations of Ethical Conduct:** Vista Kuyumculuk is steadfast in its dedication to integrity, transparency, and rigorous adherence to legal and ethical standards in all its endeavors. The corporation adopts a clear stance against bribery, corruption, money laundering, and the financing of terrorism, ensuring its operations uphold the highest standards of ethics.
- **Guarantee of Product Integrity and Safety:** The company guarantees transparency in the communication of product details and imposes strict measures to maintain the integrity and safety of its product deliveries, thus ensuring consumer trust and confidence.

Human Rights

- **Alignment with the Universal Declaration of Human Rights:** The policy strongly opposes practices such as child labor and forced labor, promotes equality in the workplace, and ensures safe and respectful working conditions for all employees.
- **Commitment to Non-Discrimination:** The corporation supports the rights of employees to associate and receive fair compensation, actively participating in community welfare, and fostering a workplace free from discrimination.

Environmental Stewardship

- **Commitment to Responsible Practices:** The company is devoted to reducing its environmental impact, improving its environmental efficiencies, and supporting conservation and biodiversity restoration efforts.
- **Proactive Environmental Management:** It focuses on the careful management of its operations to minimize adverse environmental effects, showcasing its commitment to sustainability and responsible environmental stewardship.

This Corporate Policy underscores Vista Kuyumculuk's commitment to establishing new standards in ethical practices, quality management, and an all-encompassing approach to social and environmental responsibility. It presents a forward-thinking and conscientious model of corporate governance, affirming the company's role in promoting ethical, sustainable, and socially responsible business conduct. The policy not only mirrors the company's dedication to its core values but also its intent to make a positive impact on society and the environment, ensuring a legacy marked by excellence and integrity.

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APPROVED BY THE CEO AND THE BOARD OF DIRECTORS

Vista Kuyumculuk San. ve Tic. Ltd. Şti.



PREPARED AND APPROVED BY VİSTA KUYUMCULUK BOARD OF DIRECTORS